

## **SPRINGHILL PRESBYTERIAN CHURCH – JOB DESCRIPTION**

### POSITION TITLE:

Director of Student and Worship Ministries – Part-time or Full-time

### REPORTS TO:

Sr. Pastor

### PURPOSE OF POSITION:

To develop, lead and oversee the ministry relating to students 7<sup>th</sup> grade through College (25 yrs. old),

### PRIMARY RESPONSIBILITIES:

Develop, communicate and implement an effective vision and ministry plan for students that is consistent with the Church's purpose statement and integrated with its other ministries (Springhill Church's purpose statement is: "That all may come to know and enjoy God, His world and each other through Jesus Christ.")

The ministry plan for students should seek to meet students' needs, reach young people for Christ, help students grow in their faith and train them to be leaders in the church and the community. This is to be done primarily through building relationships with students and where possible, with their family, and includes the recruitment and development of ministry teams.

### SPECIFIC DUTIES:

- Conduct mid-week youth fellowships (with other volunteers)
- Teach Sunday School classes (middle and high school)
- Conduct one service project per month
- Conduct one fun activity per month
- Plan yearly mission trip (high school, college)
- Plan yearly student retreat
- Cultivate relationships with students
- Communicate regularly with parents

### EXPECTATIONS:

Part time: 15-20 hours/week

Full time: 40-5-50 hours/week

### MINIMUM QUALIFICATIONS:

Christian adhering to the evangelical and reformed faith. Must meet qualifications listed in 1 Tim. 3:1-7 and Titus 1:5-9. Master of Divinity degree preferred. Three years full-time church staff experience. Love for students and good leadership, music, evangelism and Bible teaching skills. Ability to lead musicians and congregation in worship.

### COMPENSATION:

Part Time: Range of \$ 20,000 - \$ 25,000 (depending on experience/training)

Full Time: Range of \$40,000 to \$50,000 plus benefits (depending on experience/training)